



WE ARE HIRING



Accepting Applications for:

PRINCIPAL ENGINEER

Utilities Department

Exclusively Retained Recruiting Services Provided By:

WEBUILD STAFFING
P.O. BOX 189
Lincoln, CA 95648
Ph: 916-677-1428
www.webuildstaffing.com
Em: jobs@webuildstaffing.com

The Community

Escondido, California, is a captivating city nestled in North San Diego County, known for its pleasant weather, hospitable community, and harmonious blend of suburban comforts and scenic natural beauty. From the panoramic vistas of rolling hills to the tranquil park-lined trails, this exceptional city offers an enticing backdrop for a comfortable and elegant lifestyle.

Escondido is situated approximately 30 miles north of downtown San Diego and about 18 miles inland from the Pacific Ocean. The city lies in a valley surrounded by the coastal foothills of Southern California. Key geographic features include the San Pasqual Valley, a historic and agricultural area, Daley Ranch, a large nature preserve, and Lake Wohlford, known for fishing and outdoor activities. The city's location provides easy access to both the beach and inland recreational opportunities, while also serving as a gateway to nearby mountain ranges.

For families, Escondido has an abundance of well-rated schools and tranquil neighborhoods. Educational institutions, from public schools to private academies, contribute to the city's appeal for families seeking an ideal place to grow. Safe recreation spaces and a strong sense of community further enhance its family-friendly environment.

Escondido offers an enviable quality of life that blends comfort, culture, and natural beauty in delightful harmony.

Governance

Established in 1888, the city's rich past brings charm and stability to the community. You can see it in the historic homes of Old Escondido or experience it in the thriving downtown area and the weekly blast to the past, "Cruisin' Grand." Yet integrated with Escondido's treasured heritage is a progressive future, bright and brimming with promise. New jobs, new cultural amenities, new entertainment venues, new choices for residential living, and a new vision for Escondido's future, make Escondido a city to watch.

To learn more about the City of Escondido, go to: www.escondido.gov

The Position

The Principal Engineer, under general direction, manages and participates in water resources engineering activities, such as the planning, design, and construction implementation of: major and minor water, wastewater and recycled water Capital Improvement Program ("CIP") and private land development projects, ensuring work quality and adherence to established standards, policies and procedures; and performs a full range of advanced professional level engineering duties involved in completing the more technical and complex tasks relative to water, wastewater and recycled water engineering.

Key Responsibilities

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business and/or industry needs and changing practices.

- Plans, prioritizes, assigns, reviews, and participates in the in the planning, design, and construction implementation of the City's major and minor water, wastewater and recycled water Capital Improvement Program ("CIP") projects, including state and federally funded projects.
- Manages and participates in the procurement and selection of Utilities consultants, in addition to the negotiation and administration of their related contracts, to implement the City's CIP and other work-related projects. Reviews and processes consultant invoices; tracks work in progress and schedule; monitors budgets; and approves and appeals invoices, as pertinent
- As assigned, prepares and reviews grant funding applications; participates in the preparation and administration of the assigned program and/or project budget submits budget recommendations and monitors expenditures to ensure projects are executed efficiently and in a financially prudent manner.
- Manages the City's private land development projects, from entitlement through construction, including detailed review and plan checking of parcel maps, tentative maps, grading plans, improvement plans and building plans related to water, wastewater and recycled water.
- As assigned, participates in and manages water resources engineering related activities, including: environmental compliance studies and permitting; preparation and detailed review of biddable plans, specifications and estimates (PSE's); award of public works construction projects; preparation for and representing to City Council; analysis and review of hydraulic modeling; execution and interpretation of technical water & sewer studies.

- As assigned, serves as Utilities representative/liaison, participating in meetings and presentations; leading communication and coordination with the public, other City departments, pertinent local, regional and federal regulatory agencies, neighboring municipalities and water agencies, franchise utilities, and private businesses.
- Participates in the development of and implementation of Utilities goals and objectives, as well as standards, policies and procedures, employing value engineering concepts and making recommendations for improvements to ensure compliance with local, state and federal guidelines and regulations, as well as optimize water, wastewater and recycled water systems operation and performance, in addition to maximizing efficiency and effectiveness.
- Develops and establishes schedules and methods for providing assigned services; identifies resource needs; reviews resource needs with appropriate management staff; allocates resources accordingly.
- Participates in the selection of professional staff; provides or coordinates staff training; evaluates and motivates staff; works with employees to correct deficiencies; implements discipline procedures, as necessary.
- Responds to and resolves citizen, public and staff inquiries, concerns, and complaints in a timely and effective manner.
- Attends and participates in professional group meetings; maintains awareness of new trends and developments in the water and wastewater industry; introduces and incorporates new developments as appropriate into programs.
- Performs related duties as required.

Qualifications

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- A Bachelor's degree from an accredited college or university with major course work in civil engineering or a closely related field.
- Six years (full-time equivalent) of responsible civil engineering experience including two years of project management, administrative, and/or supervisory responsibility.
- Possession of a valid California Certificate of Registration as a Professional Civil Engineer.

Knowledge Of

- Principles, practices and operation of water, wastewater and recycled water public works systems.
- Principles and practices of hydraulics, water and wastewater treatment and the design of water infrastructure projects.
- Civil, structural, geotechnical, mechanical, electrical engineering principles and practices.
- Pertinent federal, state, and local laws, codes, and regulations.
- Principles of supervision, training, and performance evaluation.
- Principles and practices of municipal budget preparation and administration.
- Principles and practices of capital improvement program development and administration.
- Principles and practices of project management, administration, and coordination.
- Local and industry water, wastewater and recycled water design standards.
- General construction principles and practices.
- Contract administration principles and practices.
- Principles of business letter writing and report preparation.

Knowledge Of (Cont.)

- Occupational hazards and standard safety precautions.
- Office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and databases.
- Customer service principles and techniques.

Ability To

- Coordinate and direct assigned Utilities Engineering programs, section, and/or work group.
- Supervise, select, organize, and review the work of assigned staff involved in providing engineering services.
- Select, train, and evaluate staff.
- Recommend and implement goals, objectives, policies and procedures for providing assigned engineering services and activities.
- Understand the organization and operation of the City and of outside agencies as necessary to assume assigned responsibilities.
- Understand, interpret, and apply general and specific administrative and departmental policies and procedures as well as applicable federal, state, and local policies, laws, and regulations.
- Prepare administrative, engineering and financial reports.
- Participate in the development and administration of program goals, objectives, and procedures.
- Research, analyze, and evaluate new service delivery methods and techniques.
- Participate in the preparation and administration of assigned budgets.
- Prepare project scope of work and related contract / award documents.
- Prepare and review the preparation of plans, specifications and estimates for a variety of water, wastewater and recycled water projects.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply federal, state, and local policies, laws, and regulations.
- Analyze and interpret engineering plans and specifications and be able to interpret them to others.
- Prioritize multiple, complex projects and programs within specific time frames.
- Compile data, maintain records and files, and participate in the preparation of reports.
- Oversee and participate in the provision of a high level of customer service to internal and external customers.
- Work cooperatively with other departments, City officials, and outside agencies.
- Respond to requests and inquiries from the general public; tactfully and courteously represent the Utilities Department during public contacts.
- Operate office equipment including computers and supporting word processing, spreadsheet, and database applications.
- Demonstrate an awareness and appreciation of the cultural diversity of the community.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

Salary and Benefits

The salary for this position is:

\$54.05 - \$80.39 Hourly
\$9,368.00 - \$13,934.00 Monthly
\$112,416.00 - \$167,208.00 Annually

The City of Escondido offers a comprehensive benefit package including vacation, holiday, and sick leave as well as medical, dental, vision, and life insurance

Application Process and Recruitment Schedule:

This position is Open Until Filled. Interested candidates are encouraged to apply immediately. To be considered, please submit your resume, cover letter and a list of professional references (references will not be contacted in the early stages of the recruitment) to:



Webuild Staffing

PO Box 189

Lincoln, CA 95648

Ph: 916-677-1428

jobs@webuildstaffing.com

www.webuildstaffing.com

Resumes will be screened based on the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the executive recruiter. Webuild Staffing will report the results to the City. The City will then select candidates who will be invited to participate in a formal interview process. Extensive reference and background checks will be completed on the selected candidate.